



Date: 31st August 2020 / Date shared with staff: 31st August 2020

1. Scope

Whilst expectations in our Behaviour Policy remain pertinent, it is necessary, in light of the Covid-19 pandemic, to make some adjustments for the safety of all pupils and staff. It is to be used in conjunction with, and read alongside, the Behaviour Policy, Child Protection Policy, Online Safety Policy and Health and Safety Policy. These adjustments are set out below.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents and pupils. In the meantime, however, this addendum applies until further notice.

2. Expectations for pupils in school

2.1 New rules

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules and ensure that their children follow the new procedures that have been put in place. Parents should contact Miss MacAlpine, SENCo and Interim Headteacher, if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them to integrate back into school life.

Arrivals, Departures and Moving round the school

Children will enter school through their designated entrance at the agreed time. Children will enter with their parent/carer keeping socially distanced from any other individual. There will be markers on the floors to support children with social distancing.

At their designated home time, children will leave the building from their designated exit. They will leave one at a time when their parent has come to collect them, again keeping their distance using the markers on the floors as a guide.

Movement around the school will be limited. When the children leave their classroom to go outside for break, lunch or outdoor learning, they will follow the markers on the floor to ensure they stay socially distanced from peers and adults.

Children will follow an adult from their classroom on their designated route.

Children must have a responsibility for their own equipment e.g. water bottles and ensure that these are not shared with other pupils.

Behaviour Policy Addendum



Hand washing and Hygiene

Children will be expected to follow all hand washing and hygiene routines while in school. Children will wash hands before entering school, after returning from the outside, before and after eating and at regular intervals during the day.

We ask children to follow the catch it, bin it, kill it, mantra when in school, if they need to cough or sneeze, they should use a tissue or crook of their arm. Children will be reminded not to touch their face, mouth, nose or eyes while at school.

Children should not cough or spit at or towards any other person.

Should a child refuse to follow these routines, disciplinary procedures and sanctions will be used (see below).

Children will be expected to tell a member of staff if they are unwell and are exhibiting signs of Coronavirus.

Social Distancing

Children who are old enough will be expected to socially distance from their peers and adults in school and on the playground at all times. Pupils in Y1 to Y6 will have their own table with chairs spaced apart from other tables. When children enter their classroom, they will be expected to go straight to their table and nowhere else in the room. Children will put their hand up if they need an adult's support, they will not get out of their seats.

Teachers will ensure that pupils, where ever possible, adhere to social distancing measures. Where older pupils are not complying , the usual disciplinary procedures and sanctions will be used (see below).

We understand socially distancing may be more difficult for younger children, they will be encouraged wherever possible to keep a distance from peers and adults, however, we understand this may not always be possible.

Toilets

Each floor within school will have their own toilets to use. These will be sign posted. Children will be supervised and encouraged to use the toilets one at a time (this may not always be possible with reception children). When a child has finished in the toilet they must wash their hands

Break times

Children will have a designated place to play during break times. Children will be expected to remain socially distant from both peers and adults during play and break times. Children must stay in their designated area at all times.

Pupils with Special Educational Needs

School acknowledges that children will have had a range of different experiences during the lockdown period which may have an impact on their behaviour presentation upon return to school. Some may present with frustration as a result of being isolated from friends or having missed a significant event or experience. Others may have experienced bereavement or loss or another, real or perceived, traumatic episode. For many, the process of re-engagement with learning and the school community, under unusual circumstances, may require some additional input and encouragement.

Behaviour Policy Addendum



As a result of these varied experiences children may present with behaviour that is not usual, this may include;

- Anxiety; lack of confidence
- Challenging behaviour; fight or flight response
- Anger; shouting, crying
- Hyperactivity and difficulties maintaining attention

For some children, including those with attachment concerns or SEN, and especially those with autism, the change in routines and lack of familiarity will require additional adjustment.

School recognises that behaviour could be a sign that for some individual children there is an unfulfilled need and that the behaviour is communicating that there is a problem. The school will undertake an individual risk assessment for the child and use reasonable endeavours to make the necessary adjustments to reduce the stimulus that may be triggering the challenging response.

School will work closely with parents to implement supportive strategies that will inform an appropriate response. If necessary school will seek external support from other agencies such as Educational Psychologists or Early Help.

Physical intervention and restraint (including SEND pupils)

This is a particularly challenging aspect of our policy at this time whilst we follow Multi-Academy Trust and government guidelines around social distancing. Therefore, we will use physical intervention and positive handling only as a last resort. For pupils with significant SEND and behavioural needs where positive contact is routinely used we will amend these plans where possible to use alternative strategies. Focused work will be carried out where appropriate to help these pupils to understand how they will be supported differently from the ways they may have become used to. Staff working with these pupils will also be expected to consistently apply these strategies.

Nevertheless, there may still be extreme instances where positive handling is required in the interests of safety and pupils. This will be where a failure to intervene could lead to harm. In these instances, this will be carried out in accordance with the guidelines within this policy.

Whilst decisions to use physical intervention may need to be made quickly they should always take account the precise circumstances of an incident and a judgment should consider:

- Whether physical intervention is reasonable and judged in line with the guidance on social distancing.
- Whether it is essential because pupils are at risk of harm (to themselves or others)

It is therefore expected that physical intervention will only be used in exceptional circumstances.

2.2 Rewards and sanctions for following rules

Rewards

Reward systems will continue to be in place in classes. Teachers and Teaching Assistants welcome opportunities to praise individuals for good work, attitude or good behaviour. Above all, praise and encouragement should be used as much as possible. Walking through school to show their work to the Head



Teacher or other adult for acknowledgement and praise during this time will not be permitted, however, Miss MacAlpine will be holding a celebration assembly each week via the school tannoy system for Well Done Awards. These will then be posted home.

Sanctions

If a child's behaviour is deemed high risk, for example, refusing to adhere to safety measures, such as, hand washing, social distancing, remaining in their classroom or deliberate behaviours that put themselves or others at risk, such as spitting or deliberately coughing at people.

Behaviour will be dealt with seriously in accordance with the approaches outlined in the behaviour policy Sanctions Grid (Appendix A).

The following sanctions and disciplinary procedures could be used:

- Conversation(s) with the pupil which could include a verbal warning, moving seats if logistically possible and other behaviour management strategies in line with our current behaviour policy.
- Once all appropriate behaviour management strategies have been exhausted, contact would be made with pupil's parent/carer. A risk assessment would be completed.
- If the health and safety of other pupils and staff members are put at risk by the pupil not adhering to social distancing measures or the rules outlined in section 2.1 above, then a reduced timetable could be introduced or the parent/carer could be expected to collect the pupil and a fixed term exclusion will be applied in line with Exclusion guidance.

2.3 Changed rules

Until further notice, we will alter the following school rules:

- Expectations for attendance – the latest government guidance says attendance will be mandatory from September. We will be reverting back to our normal expectations for attendance.
- Expectations for uniform – from September 2020, all pupils are expected to wear uniform to school and follow normal school rules on uniform. If pupils cannot wear their full uniform, parents should contact Lee Franklin, our Parent Support Advisor.

3. Expectations for pupils at home

3.1 Remote learning rules

If pupils are not in school, we expect them to follow all of the rules set out below.

Parents should also read the rules and ensure their children follow them. Parents should contact Miss MacAlpine, Interim Headteacher, if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them with their learning.

- Complete home learning work set by teachers
- Seek help if they need it, from parents and/or teachers
- Alert teachers if they're not able to complete work
- Use proper online conduct; be kind and respectful to each other
- Students should never attempt to contact staff via social media or make comments about staff on social media platforms.



3.2 Dealing with problems

Any inappropriate comments to staff online platform will be taken very seriously.

This is also the case of for any online bullying towards other pupils or peer-on-peer abuse that is disclosed to the school during this time.

If there are any problems with pupils adhering to rules around remote learning, we will contact parents and see if there are any issues we can help them address.

4. Monitoring arrangements

We will review this policy as guidance from the local authority or Department for Education is updated, and as a minimum every 3 to 4 weeks during term time.

At every review, it will be approved by the governing board.

5. Links with other policies

This policy links to the following policies and procedures:

- Child protection policy
- Behaviour policy
- Health and safety policy
- Attendance policy
- Online safety policy

Level	Behaviour	Sanctions	Comments
1	Deliberately breaching social distancing	- Verbal reminders - Conduct a risk assessment	Contact parents - informally
2	Repeatedly deliberately breaching social distancing (despite instructions otherwise)	- Review risk assessment - The child will complete their learning in isolation for a suitable period of time. They will be supervised by the AHT/SENCO	Contact parents - by phone
3	Repeatedly breaching social distancing with intent to threaten or intimidate other pupils, eg. pushing a child and saying 'you've got coronavirus'.	- Exclusion	Contact parents - by phone - by letter