St George's CE Primary School | CONNECTED LEADERSHIP

Be brave. Be great. Be you. | We are fun. We are together.

GROW Lead: DJ — Strategy, growth & resources
DEVELOP Lead: TB — Teaching, coaching & staff expertise
INCLUDE Lead: KM — Inclusion, pastoral care & opeations
TRANSFORM Lead: LFS — Standards, assessment & provision

Four priority teams • distributed leadership • clear accountability and delivery

↗ GROW | Are we strengthening and growing St George's?

Person	Broad responsibilities	Accountable for	Improving	Oversees	Makes happen
DJ – Headteacher	Strategy & Governance Growth & Resources	• Strategic direction • School development • Trust & governance • Finance & resource strategy	• Pupil numbers • Marketing strategy • Leadership capacity & impact	• Partnerships • External profile • Attendance	•
GC	EYFS & Nursery Faith & Community	• EYFS standards • SIAMS	• Nursery growth & 2-year-old provision • Chatty Provision strategy	• Faith Team • Church links • Worship • Sustainability	• Nursery open events • Faith/community events • Parent surveys • Language workshops
GM – Office Manager	Admissions & Communications Operations & Attendance	• Admissions • Attendance administration	• Prospective-family journey • Communications	• Arbor • Census • Finance & payroll processes • Recruitment administration	• School-tour logistics • Website/admin • Clubs & event administration

◆ DEVELOP | Are adults getting better at what they do?

Person	Broad responsibilities	Accountable for	Improving	Oversees	Makes happen
TB – Assistant Headteacher	Teaching & Coaching Professional Learning & Curriculum	• Quality of teaching • Professional learning • Shared pedagogy	• Coaching • Formative assessment • Adaptive teaching • Disciplinary reading • AI	• StepLab • Induction	• Science Week/Fair • Diversity Evening • Environments/displays
EM	Apprentice Development & Coaching Arithmetic, Sport & Competition	• Apprentice development • Maths fluency/arithmetic	• Dialogical coaching • Wider sporting opportunity	• PE Premium • Swimming • Clubs/links • School Games Awards	• Sports Day • Competitions • Mini Marathon • Basketball playoffs • Little Leaders
SD	ECT Mentoring Music & Performance	• ECT mentoring • Music provision	• Artsmark	• Choir • DT fortnight	• Art Fair • Nativity • Christmas hoops • Concerts • Performances

♡ INCLUDE | Can every pupil belong and succeed?

Person	Broad responsibilities	Accountable for	Improving	Oversees	Makes happen
KM – Head of School	Inclusion & Safeguarding Pastoral & Operations Whole school oversight	• SEND strategy • Safeguarding • Intervention strategy	• Adaptations • SEMH • Outcomes for vulnerable pupils	• ELSA • Inclusion Hub/Rainbow Room • Pastoral systems • Behaviour support plans/risk assessments • External-agency work • Visit Risk assessments	• Family support/referrals • Timetabling
CF	Behaviour & Engagement Curriculum Assurance	• Behaviour systems & routines • Pupil engagement	• Behaviour data/pattern-seeking • STEPS • Structured play	• Curriculum Assurance Cycle • RSHE • Boxall Profiles • Student-teacher development • Reward systems	• Behaviour learning walks • Global experiences • Orienteering • Golden Table/Dojo • Wellbeing survey

TRANSFORM | Are pupils achieving more?

Person	Broad responsibilities	Accountable for	Improving	Oversees	Makes happen
LFS – Assistant Headteacher	Standards & Assessment Funding & Provision	• Standards & outcomes • Assessment • Pupil progress • Vulnerable-pupil funding	• Adapted provision • Supported Sentences	• ECT programme • Pupil leadership • Home learning • Comparative Judgement	• Pupil voice / pupil-led initiatives
JW	Wider Curriculum & Partnerships Awards & Recognition	• Cultural entitlement	• Community partnerships	• Awards & recognition	• World Book Day • STEM visitors • Online-safety events
KS	Foundations & Readiness Early Language & Number	• Little Wandle • Foundational knowledge & skills • Early number	• WELLCOMM / Chatty Provision • Y1 readiness assessments	• Handwriting • Maths Hub	• Phonics events